

W0. Introduction

W0.1

(W0.1) Give a general description of and introduction to your organization.

Agnico Eagle is a senior Canadian gold mining company, producing precious metals from operations in Canada, Australia, Finland and Mexico. It has a pipeline of high-quality exploration and development projects in these countries as well as in the United States and Colombia. Agnico Eagle is a partner of choice within the mining industry, recognized globally for its leading environmental, social and governance practices. The Company was founded in 1957 and has consistently created value for its shareholders, declaring a cash dividend every year since 1983.

W-MM0.1a

(W-MM0.1a) Which activities in the metals and mining sector does your organization engage in?

Activity	Details of activity
Mining	Copper Gold Silver Zinc

W0.2

(W0.2) State the start and end date of the year for which you are reporting data.

	Start date	End date
Reporting year	January 1 2021	December 31 2021

W0.3

(W0.3) Select the countries/areas in which you operate.

Canada
Finland
Mexico

W0.4

(W0.4) Select the currency used for all financial information disclosed throughout your response.

USD

W0.5

(W0.5) Select the option that best describes the reporting boundary for companies, entities, or groups for which water impacts on your business are being reported.

Companies, entities or groups over which operational control is exercised

W0.6

(W0.6) Within this boundary, are there any geographies, facilities, water aspects, or other exclusions from your disclosure?

Yes

W0.6a

(W0.6a) Please report the exclusions.

Exclusion	Please explain
Canadian Malartic (50% ownership) is not included in this report. Only active mining operations are included. Exploration activities, closed sites, and administrative offices are excluded.	We only report facilities where Agnico Eagle has operational control. Only data from active mining operations are reported at this time. On February 8th, 2022, Agnico Eagle Mines Limited and Kirkland Lake Gold Limited announced the successful completion of a merger of equals transaction. Legacy Kirkland Lake Gold data is not included in this report.

W0.7

(W0.7) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

Indicate whether you are able to provide a unique identifier for your organization.	Provide your unique identifier
---	--------------------------------

W1. Current state

W1.1

(W1.1) Rate the importance (current and future) of water quality and water quantity to the success of your business.

	Direct use importance rating	Indirect use importance rating	Please explain
Sufficient amounts of good quality freshwater available for use	Vital	Vital	Water is an important interface between our operations, various regulatory agencies, our surrounding communities, environmental protection organizations, and the public in general. Freshwater use is vital for multiple stages of the production process and essential for ensuring employee health and sanitation on site. In indirect operations many key components of our supply chain that are essential for production are dependent on freshwater supplies E.g. purchased electricity from hydro powered grids, production of diesel fuel and cyanide. While we continue to work to improve water efficiency and collaborate with other water users to encourage responsible use freshwater will remain vital for future direct and indirect operations as alternative water sources of sufficient quality are not always available or a suitable alternative.
Sufficient amounts of recycled, brackish and/or produced water available for use	Vital	Important	Our operations rely on recycled water to meet operational demand and use recycled water throughout the production process. The majority of operations water use (71% in 2021) is water recycled. As we continue to explore additional pathways to increase our water recycled it will remain a vital component of our future water dependency. Recycled, brackish and/or produced water is also an important component of our supply chain as many industries such as the fossil fuel sector focus on increasing use of recycled or lower quality water. Future dependency is likely to increase in our supply chain as pressures on freshwater resources and consumption continue to increase.

W1.2

(W1.2) Across all your operations, what proportion of the following water aspects are regularly measured and monitored?

	% of sites/facilities/operations	Please explain
Water withdrawals – total volumes	100%	Information on water withdrawn is consolidated on an annual basis and includes all active mining operations were Agnico Eagle has operational control. Water is measured using water meters and recorded in the water balances for each site.
Water withdrawals – volumes by source	100%	Information is consolidated on an annual basis by source as per GRI standard 303-1 and includes all active mining operations were Agnico Eagle has operational control. Water sources are identified in sites' water balances and measured using water meters.
Entrained water associated with your metals & mining sector activities - total volumes [only metals and mining sector]	100%	Not reported in our external reporting but completed at the operational level.
Produced water associated with your oil & gas sector activities - total volumes [only oil and gas sector]	<Not Applicable>	<Not Applicable>
Water withdrawals quality	100%	Information is consolidated on an annual basis and includes all active mining operations were Agnico Eagle has operational control. As per GRI standard 303-1 the Company reports freshwater and other water withdrawn. Water sources are identified in sites' water balances and measured using water meters.
Water discharges – total volumes	100%	Information is consolidated on an annual basis and includes all active mining operations were Agnico Eagle has operational control. Water discharge destinations are identified in sites' water balances and discharge amounts measured using water meters.
Water discharges – volumes by destination	100%	Information is consolidated on an annual basis and includes all active mining operations were Agnico Eagle has operational control. Water discharge destinations are identified in sites' water balances and discharge amounts measured using water meters.
Water discharges – volumes by treatment method	100%	Information on treatment type is consolidated on an annual basis along with discharge data and includes all active mining operations were Agnico Eagle has operational control. Additional water treatment monitoring and reporting is completed as per operations regulatory requirements. Volume amounts are measured using water meters.
Water discharge quality – by standard effluent parameters	100%	Not reported in our external reporting but completed at the operational level. Frequency and methodology of monitoring varies based on regulatory requirements of the operating jurisdiction.
Water discharge quality – temperature	100%	Not reported in our external reporting but completed at the operational level based on regulatory requirements of the operating jurisdiction.
Water consumption – total volume	100%	Information is consolidated on an annual basis and includes all active mining operations were Agnico Eagle has operational control. Water consumption is calculated based on the difference between water withdrawn and water discharged.
Water recycled/reused	100%	Information is consolidated on an annual basis and includes all active mining operations were Agnico Eagle has operational control. Water recycled is measured using water meters and is recorded as part of sites water balances.
The provision of fully-functioning, safely managed WASH services to all workers	100%	We ensure all employees have access to clean drinking water, gender-appropriate sanitation facilities and hygiene at their workplace. This commitment is part of the Towards Sustainable Mining (TSM) Water Stewardship Framework and operations' compliance is evaluated according to internal and external TSM audit requirements.

W1.2b

(W1.2b) What are the total volumes of water withdrawn, discharged, and consumed across all your operations, and how do these volumes compare to the previous reporting year?

	Volume (megaliters/year)	Comparison with previous reporting year	Please explain
Total withdrawals	26827.41	Higher	The increase in total water withdrawal is due to the increase in production at many of our operations. It is anticipated that ongoing and future water management projects will increase the efficiency of water withdrawn for use. However, a significant portion of total water withdrawal includes water collected from runoff and dewatering which is influenced by local climatic conditions and thus future volumes may vary.
Total discharges	17076.03	Lower	Slightly lower water discharge can be explained by the increase in water recycling and increase in consumption due to an overall higher production output. A significant portion of total water discharged includes water collected from runoff and dewatering which is influenced by local climatic conditions and thus future volumes may vary.
Total consumption	9751.38	Higher	Total water consumption is the difference between water withdrawn and water discharged. Higher water consumption can be explained by an overall higher production output.

W1.2d

(W1.2d) Indicate whether water is withdrawn from areas with water stress and provide the proportion.

	Withdrawals are from areas with water stress	% withdrawn from areas with water stress	Comparison with previous reporting year	Identification tool	Please explain
Row 1	Yes	1-10	About the same	Other, please specify (Internal Assessment)	According to the WRI Water Risk Aqueduct Tool Pinos Altos Complex is classified as having high or extremely high baseline water stress. Although identified as a region of water stress by WRI, annual average precipitation at Pinos Altos is comparable to Quebec and the mine is not identified internally as being at high risk of water scarcity or impacting local communities' water supply. La India Mine, which is also in Mexico, is outside of the regions identified by WRI as having high baseline water stress however internally, it is recognized as water stressed due to limited water availability in the area.

W1.2h

(W1.2h) Provide total water withdrawal data by source.

	Relevance	Volume (megaliters/year)	Comparison with previous reporting year	Please explain
Fresh surface water, including rainwater, water from wetlands, rivers, and lakes	Relevant	17241.16	Higher	The increase in fresh water withdrawal is due to the increase in production at most of our operations, additionally a significant portion of total water withdrawal includes water collected from runoff which is influenced by local climatic condition.
Brackish surface water/Seawater	Not relevant	<Not Applicable>	<Not Applicable>	Agnico Eagle operations do not withdraw from brackish surface water or seawater.
Groundwater – renewable	Relevant	9578.03	About the same	The majority of groundwater withdrawal is from mine dewatering. Amounts are influenced by several factors including climatic conditions and geology. Overall, changes were small or increases at one operation was counterbalanced by decreases at another leaving the total volume about the same.
Groundwater – non-renewable	Not relevant	<Not Applicable>	<Not Applicable>	Agnico Eagle's water reporting does not split groundwater use into renewable and non-renewable sources. Therefore, this category is reported as not-relevant and all groundwater withdrawn is reported as renewable.
Produced/Entrained water	Relevant but volume unknown	<Not Applicable>	<Not Applicable>	Agnico Eagle does not publicly report entrained water at this time.
Third party sources	Relevant	8.22	Lower	Municipal water represents less than <1% of Agnico Eagle's total water withdrawals and is only used at one operation. The lower amount is attributed to less water demand for the mine's facilities that are connected to the municipal water system.

W1.2i

(W1.2i) Provide total water discharge data by destination.

	Relevance	Volume (megaliters/year)	Comparison with previous reporting year	Please explain
Fresh surface water	Relevant	13572.9	Lower	The decrease of water discharged to fresh surface water is due to active water balance management and less freshwater bodies dewatering. There was also an increase in water recycling.
Brackish surface water/seawater	Relevant	232.84	Much higher	The increase in water discharged to sea is due to reporting of Hope Bay in 2021 that has discharge to sea, previously only Meliadine had discharge to sea.
Groundwater	Not relevant	<Not Applicable>	<Not Applicable>	Agnico Eagle does not report discharge to groundwater as the operations discharge water to surface water bodies.
Third-party destinations	Relevant	3270.27	Higher	Agnico Eagle's Goldex site uses water to transport neutral tailings for reclamation of the Manitou site, a government-owned legacy property. The amount of water use was higher than previous years due to higher volumes of reclamation material transported.

W1.2j

(W1.2j) Within your direct operations, indicate the highest level(s) to which you treat your discharge.

	Relevance of treatment level to discharge	Volume (megaliters/year)	Comparison of treated volume with previous reporting year	% of your sites/facilities/operations this volume applies to	Please explain
Tertiary treatment	Relevant	5725.64	This is our first year of measurement	31-40	Access to safe water is a fundamental human right and managing and using water responsibly is a critical component of our operations and overall approach to responsible mining. As part of this, we consider water quality and water quantity as indicators of performance and understand that water management strategies at each operation must be tailored to manage potential impacts, risks, opportunities, and efficiencies specific to the operation. Each operation has unique monitoring and treatment requirements, based on their location, the season, and their on-site processes. Tertiary treatment is required at some of our sites to meet internal and external standards.
Secondary treatment	Relevant	2254.6	This is our first year of measurement	21-30	Access to safe water is a fundamental human right and managing and using water responsibly is a critical component of our operations and overall approach to responsible mining. As part of this, we consider water quality and water quantity as indicators of performance and understand that water management strategies at each operation must be tailored to manage potential impacts, risks, opportunities, and efficiencies specific to the operation. Each operation has unique monitoring and treatment requirements, based on their location, the season, and their on-site processes. Secondary treatment is required at some of our sites to meet internal and external standards.
Primary treatment only	Relevant	5789.56	This is our first year of measurement	41-50	Access to safe water is a fundamental human right and managing and using water responsibly is a critical component of our operations and overall approach to responsible mining. As part of this, we consider water quality and water quantity as indicators of performance and understand that water management strategies at each operation must be tailored to manage potential impacts, risks, opportunities, and efficiencies specific to the operation. Each operation has unique monitoring and treatment requirements, based on their location, the season, and their on-site processes. Primary treatment is required at some of our sites to meet internal and external standards.
Discharge to the natural environment without treatment	Relevant	35.92	This is our first year of measurement	11-20	Access to safe water is a fundamental human right and managing and using water responsibly is a critical component of our operations and overall approach to responsible mining. As part of this, we consider water quality and water quantity as indicators of performance and understand that water management strategies at each operation must be tailored to manage potential impacts, risks, opportunities, and efficiencies specific to the operation. Each operation has unique monitoring and treatment requirements, based on their location, the season, and their on-site processes. Discharge to the natural environment without treatment occurs at one of our operations. This untreated discharged water meets regulatory and internal standards for compliance and water quality.
Discharge to a third party without treatment	Relevant	3270.27	Higher	11-20	Agnico Eagle's Goldex mines discharges untreated water to Manitou, a government-owned site, under reclamation. This partnership provides for the use of water for the transportation of sulphide-free and cyanide-free tailings produced by Agnico Eagle's Goldex mine to cover the tailings and prevent further acid generation.
Other	Not relevant	<Not Applicable>	<Not Applicable>	<Not Applicable>	There are no other categories that are not included in the above discharge information.

W1.3

(W1.3) Provide a figure for your organization’s total water withdrawal efficiency.

	Revenue	Total water withdrawal volume (megaliters)	Total water withdrawal efficiency	Anticipated forward trend
Row 1	3173604000	26827.41	118297.070048879	We prioritize the conservation of freshwater by reducing water usage, reusing, and recycling water as much possible and we are continuously working to improve water efficiency. However, total water withdrawal efficiency calculated on a revenue basis includes several factors such as climatic conditions and the price of gold that are beyond the Company's control thus making the anticipated forward trend uncertain.

W-MM1.3

(W-MM1.3) Do you calculate water intensity information for your metals and mining activities?

Yes

W-MM1.3a

(W-MM1.3a) For your top 5 products by revenue, provide the following intensity information associated with your metals and mining activities.

Product	Numerator: Water aspect	Denominator	Comparison with previous reporting year	Please explain
gold	Freshwater use	Ton of ore processed	Lower	Agnico Eagle continues to prioritize the conservation of freshwater by reducing water usage, reusing, and recycling water as much possible leading to improvements in freshwater for use intensity. Intensity metrics are used internally as indicators of performance.
gold	Freshwater withdrawals	Ounce of final product	Lower	Agnico Eagle continues to prioritize the conservation of freshwater by reducing water usage, reusing, and recycling water as much possible leading to improvements in freshwater for use intensity. Intensity metrics are used internally as indicators of performance.

W1.4

(W1.4) Do you engage with your value chain on water-related issues?

No, not currently but we intend to within two years

W1.4d

(W1.4d) Why do you not engage with any stages of your value chain on water-related issues and what are your plans?

	Primary reason	Please explain
Row 1	We are planning to do so within the next two years	As part of Agnico Eagle's commitment to climate change action we plan to engage with our supply chain on climate related issues including water related risks.

W2. Business impacts

W2.1

(W2.1) Has your organization experienced any detrimental water-related impacts?

Yes

W2.1a

(W2.1a) Describe the water-related detrimental impacts experienced by your organization, your response, and the total financial impact.

Country/Area & River basin

Mexico	Yaqui
--------	-------

Type of impact driver & Primary impact driver

Chronic physical	Water scarcity
------------------	----------------

Primary impact

Reduction or disruption in production capacity

Description of impact

Due to the reduced availability of local water at the La India mine in 2021, total production costs per ounce of gold produced increased to \$950 compared with \$802 in 2020 primarily due to a 25.2% decrease in gold production, higher heap leach costs and the strengthening of the Mexican peso relative to the US dollar, partially offset by the timing of inventory sales. The decrease in gold production is primarily due to reduced irrigation of the heap leach due to low local water levels and lower gold grades.

Primary response

Adopt water efficiency, water reuse, recycling and conservation practices

Total financial impact

Description of response

We continue to evaluate opportunities to improve water efficiency, water reuse, recycling and conservation practices as well as bolster existing initiatives.

W2.2

(W2.2) In the reporting year, was your organization subject to any fines, enforcement orders, and/or other penalties for water-related regulatory violations?

No

W3. Procedures

W-MM3.2

(W-MM3.2) By river basin, what number of active and inactive tailings dams are within your control?

Country/Area & River basin

Canada	Other, please specify (Portage Lake Watershed)
--------	--

Number of tailings dams in operation

2

Number of inactive tailings dams

0

Comment

For Meadowbank operation in Nunavut. Number of tailings dams represents the number of Tailings Storage Facilities (TSFs). Each TSF is unique in terms of their site characteristics and stored tailings. For more information on an individual TSF consult our Tailings Summary Report: https://s21.q4cdn.com/374334112/files/doc_downloads/Sustainability/TM-Report/Agnico_Tailings-Summary-Report-2021_Eng_Final.pdf

Country/Area & River basin

Canada	Other, please specify (Meliadine Lake Watershed)
--------	--

Number of tailings dams in operation

1

Number of inactive tailings dams

0

Comment

For Meliadine operation. Number of tailings dams represents the number of Tailings Storage Facilities (TSFs). Each TSF is unique in terms of their site characteristics and stored tailings. For more information on an individual TSF consult our Tailings Summary Report: https://s21.q4cdn.com/374334112/files/doc_downloads/Sustainability/TM-Report/Agnico_Tailings-Summary-Report-2021_Eng_Final.pdf

Country/Area & River basin

Finland	Other, please specify (River Seurujoki)
---------	---

Number of tailings dams in operation

3

Number of inactive tailings dams

0

Comment

For Kittila operation in Finland. Number of tailings dams represents the number of Tailings Storage Facilities (TSFs). Each TSF is unique in terms of their site characteristics and stored tailings. For more information on an individual TSF consult our Tailings Summary Report: https://s21.q4cdn.com/374334112/files/doc_downloads/Sustainability/TM-Report/Agnico_Tailings-Summary-Report-2021_Eng_Final.pdf

Country/Area & River basin

Canada	Other, please specify (Thompson River Watershed)
--------	--

Number of tailings dams in operation

1

Number of inactive tailings dams

0

Comment

Goldex Mine. Number of tailings dams represents the number of Tailings Storage Facilities (TSFs). Each TSF is unique in terms of their site characteristics and stored tailings. For more information on an individual TSF consult our Tailings Summary Report: https://s21.q4cdn.com/374334112/files/doc_downloads/Sustainability/TM-Report/Agnico_Tailings-Summary-Report-2021_Eng_Final.pdf

Country/Area & River basin

Canada	Other, please specify (Bousquet Lake Watershed)
--------	---

Number of tailings dams in operation

2

Number of inactive tailings dams

0

Comment

La Ronde Mine. Number of tailings dams represents the number of Tailings Storage Facilities (TSFs). Each TSF is unique in terms of their site characteristics and stored tailings. For more information on an individual TSF consult our Tailings Summary Report: https://s21.q4cdn.com/374334112/files/doc_downloads/Sustainability/TM-Report/Agnico_Tailings-Summary-Report-2021_Eng_Final.pdf

Country/Area & River basin

Canada	Other, please specify (Harricana River watershed)
--------	--

Number of tailings dams in operation

0

Number of inactive tailings dams

2

Comment

Joutel (Closed Site). Number of tailings dams represents the number of Tailings Storage Facilities (TSFs). Each TSF is unique in terms of their site characteristics and stored tailings. For more information on an individual TSF consult our Tailings Summary Report: https://s21.q4cdn.com/374334112/files/doc_downloads/Sustainability/TM-Report/Agnico_Tailings-Summary-Report-2021_Eng_Final.pdf

Country/Area & River basin

Canada	Other, please specify (Temiskaming Lake watershed)
--------	--

Number of tailings dams in operation

0

Number of inactive tailings dams

1

Comment

Cobalt (Closed site). Number of tailings dams represents the number of Tailings Storage Facilities (TSFs). Each TSF is unique in terms of their site characteristics and stored tailings. For more information on an individual TSF consult our Tailings Summary Report: https://s21.q4cdn.com/374334112/files/doc_downloads/Sustainability/TM-Report/Agnico_Tailings-Summary-Report-2021_Eng_Final.pdf

Country/Area & River basin

Mexico	Other, please specify (Subcuenca de Moris)
--------	--

Number of tailings dams in operation

2

Number of inactive tailings dams

0

Comment

Pinos Altos Complex. Number of tailings dams represents the number of Tailings Storage Facilities (TSFs). Each TSF is unique in terms of their site characteristics and stored tailings. For more information on an individual TSF consult our Tailings Summary Report: https://s21.q4cdn.com/374334112/files/doc_downloads/Sustainability/TM-Report/Agnico_Tailings-Summary-Report-2021_Eng_Final.pdf

Country/Area & River basin

Canada	Other, please specify (Roberts Bay)
--------	-------------------------------------

Number of tailings dams in operation

1

Number of inactive tailings dams**Comment**

Hope Bay Mie. Number of tailings dams represents the number of Tailings Storage Facilities (TSFs). Each TSF is unique in terms of their site characteristics and stored tailings.

W-MM3.2a

(W-MM3.2a) Do you evaluate and classify the tailings dams under your control according to the consequences of their failure to human health and ecosystems?

Row 1**Evaluation of the consequences of tailings dam failure**

Yes, we evaluate the consequences of tailings dam failure

Evaluation/Classification guideline(s)

Company-specific guidelines

Tailings dams have been classified as 'hazardous' or 'highly hazardous'

None of our tailings dams have been classified as 'hazardous' or 'highly hazardous' (or equivalent)

Please explain

In 2020, we completed the quantitative assessment of the risk profile of our different critical infrastructure which was initiated in 2019. All identified hazards or risks were found to be well managed.

In general, the evaluation is broken into several steps, and involves the use of empirical relationships developed between annual probability of failure (APF), factor of safety (FS) and level of practice (LOP), alongside the well-recognized published work of Silva et al. (2008), which formed the basis of this updated method. Consequences of failure are assessed for the infrastructure assuming it will fail completely and independently of its actual probability for failure. Review of the dam-break and run-out analyses facilitates determination of the appropriate potential consequences, in four categories: health and safety, financial, environmental, and community. APF is plotted against the infrastructure's consequence rating to determine its appropriate risk category.

Agnico Eagle updated risk assessment considers a facility with a determined risk level of 'very high' as the equivalent of being classified 'hazardous' or 'highly hazardous' for CDP reporting. In 2021, none of Agnico Eagle facilities had a determined risk level 'very high'.

For more information refer to our Tailings Summary Report: https://s21.q4cdn.com/374334112/files/doc_downloads/Sustainability/TM-Report/Agnico_Tailings-Summary-Report-2021_Eng_Final.pdf

W-MM3.2c

(W-MM3.2c) To manage the potential impacts to human health or water ecosystems associated with the tailings dams in your control, what procedures are in place for all of your dams?

Procedure	Detail of the procedure	Please explain
Operating plan	<p>An operating plan that is aligned with your established acceptable risk levels and critical controls framework</p> <p>An operating plan that includes the operating constraints of the dam and its construction method</p> <p>An operating plan that considers the consequences of breaching the operating constraints of the dam</p> <p>An operating plan that includes periodic review of the foundations and slope materials</p> <p>An operating plan that evaluates the effectiveness of the risk management measures and whether performance objectives are being met</p>	We follow the tailing management guide of the Toward Sustainable Mining of the Mining Association of Canada.

Procedure	Detail of the procedure	Please explain
Acceptable risk levels	<p>Establishment of site-level guidance and standards for acceptable risk levels based on an evaluation of potential chemical and physical risks</p> <p>Establishment of site-level guidance and standards for acceptable risk levels across all life stages, including post-closure</p> <p>Establishment of company-wide standards for acceptable risk levels that follow a company policy to eliminate or minimize water-related risks associated with tailings dams</p>	<p>Agnico Eagle's Tailings Storage Facilities (TSFs) are each unique in terms of their site characteristics and stored tailings. Our mines produce conventional slurry, thickened tailings and filtered tailings.</p> <p>Some of Agnico Eagle's TSFs are of recent design, while others have long histories and have been evolving over several decades. In some cases, these structures were constructed by other companies and even abandoned for a period of time, prior to being acquired by our company. As a result, some of these sites have experienced varying standards throughout their operating history – from recent design and construction completed under current standards to design and construction over decades of evolving standards and practices. While the history of some of these sites cannot be ignored, TSF performance at all sites must be analyzed in the context of current standards and practices.</p> <p>Agnico Eagle is committed to progressive improvement of all our TSFs so that they will meet or exceed current standards and that their operation meets current best practices. For some of our facilities, this means their design and operating practices may already exceed the specific requirements of particular jurisdictions.</p> <p>We implement consistent design criteria and operating practices at all of our sites and adhere to the guidelines of the MAC and the Canadian Dam Association (CDA). In 2016, the International Council on Mining and Metals (ICMM) published a Review of Tailings Management Guidelines and Recommendations for Improvement which focused on three key aspects of good practice: tailings management framework; governance; and minimum requirements for design, construction, operation, decommissioning and closure (including post closure management).</p>
Life of facility plan	<p>A life of facility plan that identifies minimum specifications and performance objectives for the operating and closure phases</p> <p>A life of facility plan that includes an identification of potential chemical and physical risks from the design and construction phases</p> <p>A life of facility plan that considers post-closure land and water use</p> <p>A life of facility plan that details the financial and human resources needed</p>	<p>The safe and responsible management of Tailings Storage Facilities (TSF) is a core mining activity at Agnico Eagle. Our management of these infrastructures includes ensuring a high standard of care is applied at the design, construction, operation and closure stages of mining. In most cases, these infrastructures will outlast mining operations and are a major legacy of the mining industry. Their physical and geochemical performances play an important role in the risk profile and economic viability of a mining project.</p>
Change management process	<p>Inclusion of a formal change management process for the construction phase of the facility</p> <p>Inclusion of a formal change management process for the operating phase of the facility</p> <p>Inclusion of a change management process in the assurance program</p> <p>Inclusion of the results from external audits of operating plans or life of facility plans into the change management process</p>	<p>Update on a regular basis, the Operation, Monitoring and Surveillance (OMS) Manuals defining the conditions under which the different facilities are to be operated.</p> <p>Update on a regular basis, Emergency Response Plans (ERP) for our different facilities.</p> <p>Agnico Eagle establishes best available and applicable practices with respect to statutory inspections and dam safety reviews.</p>
Assurance program	<p>An assurance program for the operating phase of the facility that details the procedures for the inspections, audits and reviews</p> <p>An assurance program for each phase of the facilities' life that includes the frequency of the various levels of inspections, audits and reviews</p> <p>An assurance program for each phase of the facilities' life that includes the scope of the various levels of inspections, audits and reviews</p> <p>An assurance program that includes an external audit covering the life of facility or the operating plans</p>	<p>Implemented a detailed program of daily inspections to make sure these infrastructures are managed properly.</p> <p>Integrated a review process involving internal and external experts into the design process.</p> <p>The Accountable Executive Officer reports yearly to our Board of Directors on the compliance of our Tailings Storage Facilities to regulatory requirements and guidelines.</p> <p>The Towards Sustainable Mining external audits are performed every three years.</p>
Approval	<p>A policy to eliminate or minimize water-related risks associated with tailings dams is approved by a C-suite officer</p> <p>The operating plan and the life of facility plan are approved by a C-suite officer</p> <p>The results of the assurance program and the change management process are approved by a C-suite officer</p>	<p>In 2018, the Vice President – Environment, was appointed by Agnico Eagle's Board of Directors to the role of Accountable Executive Officer, as defined by the Guide, for all Agnico Eagle TSFs.</p> <p>In this oversight role, Dr. Julien reports yearly to our Board of Directors on the compliance of our TSFs with regulatory requirements and guidelines; as well as to validate that Agnico Eagle's operations have the tools, staff and budget to continue to meet or exceed these standards. Independent Reviewers have been appointed to review panels for all of Agnico Eagle's operations. These review panels are composed of highly reputable and competent individuals with tailings management expertise. Additionally, Responsible Persons and Engineers of Record have been identified for all operating sites.</p>

W3.3

(W3.3) Does your organization undertake a water-related risk assessment?

Yes, water-related risks are assessed

W3.3a

(W3.3a) Select the options that best describe your procedures for identifying and assessing water-related risks.

Value chain stage

Direct operations

Coverage

Full

Risk assessment procedure

Water risks are assessed as part of other company-wide risk assessment system

Frequency of assessment

Every three years or more

How far into the future are risks considered?

More than 6 years

Type of tools and methods used

Enterprise risk management

Tools and methods used

Other, please specify (Internal Risk Management Standard)

Contextual issues considered

Water availability at a basin/catchment level

Water quality at a basin/catchment level

Stakeholder conflicts concerning water resources at a basin/catchment level

Implications of water on your key commodities/raw materials

Water regulatory frameworks

Status of ecosystems and habitats

Access to fully-functioning, safely managed WASH services for all employees

Stakeholders considered

Employees

Investors

Local communities

Regulators

Water utilities at a local level

Other water users at the basin/catchment level

Comment

Water risks are assessed using Agnico Eagle's Risk Management and Monitoring System (RMMS). RMMS is the foundation for managing the commitments made in our Sustainable Development Policy and under the international and national initiatives, codes, and programs to which we are a signatory. Our RMMS is aligned with the intent of the ISO 14001 Environmental Management System and the ISO 45001 (Occupational health and safety management systems). Frequency of assessment is every three years.

W3.3b

(W3.3b) Describe your organization's process for identifying, assessing, and responding to water-related risks within your direct operations and other stages of your value chain.

The Risk Management and Monitoring System (RMMS) is the foundation for managing the commitments made in Agnico Eagle's Sustainable Development Policy and under the international and national initiatives, codes, and programs to which we are a signatory. Our RMMS is aligned with the intent of the ISO 14001 Environmental Management System and the ISO 45001 (Occupational health and safety management systems). Water-related risks are evaluated in terms of their consequence and probability, according to a 5X5 matrix. The consequence, from negligible to extreme/critical, is defined by looking at the severity of impacts on the ecosystem, land use, water, health & safety, community and by looking at the cost of remediation and legal aspects. The risk assessment process asks for a review every 3 years. High and very high risks are assessed on an annual basis and require mitigation plans. Very high risks are presented to the board annually. Climate related risks are part of the risks assessed in that process.

W4. Risks and opportunities

W4.1

(W4.1) Have you identified any inherent water-related risks with the potential to have a substantive financial or strategic impact on your business?

Yes, only within our direct operations

W4.1a

(W4.1a) How does your organization define substantive financial or strategic impact on your business?

Impacts that materially affect the Company's financial condition and/or future operating results.

W4.1b

(W4.1b) What is the total number of facilities exposed to water risks with the potential to have a substantive financial or strategic impact on your business, and what proportion of your company-wide facilities does this represent?

	Total number of facilities exposed to water risk	% company-wide facilities this represents	Comment
Row 1	1	1-25	Natural water inflows and surface water accumulation from precipitation and runoff occurring at our Finland, Quebec, and Nunavut operations represent more than 90% of the water managed by the Company. In the regions of Mexico where we operate water is more scarce. According to the WRI Water Risk Aqueduct Tool Pinos Altos Complex is classified as having high or extremely high baseline water stress. Although identified as a region of water stress by WRI, annual average precipitation at Pinos Altos is comparable to Quebec and the mine is not identified internally as being at high risk of water scarcity or impacting local communities' water supply. La India Mine, which is also in Mexico, is outside of the regions identified by WRI as having high baseline water stress however internally, it is recognized as water stressed due to limited water availability in the area.

W4.1c

(W4.1c) By river basin, what is the number and proportion of facilities exposed to water risks that could have a substantive financial or strategic impact on your business, and what is the potential business impact associated with those facilities?

Country/Area & River basin

Mexico	Yaqui
--------	-------

Number of facilities exposed to water risk

1

% company-wide facilities this represents

1-25

Production value for the metals & mining activities associated with these facilities

63529

% company's annual electricity generation that could be affected by these facilities

<Not Applicable>

% company's global oil & gas production volume that could be affected by these facilities

<Not Applicable>

% company's total global revenue that could be affected

1-10

Comment

The site produced 63,529 Gold (Oz) in 2021 which is less than 5% of the total production for the company.

W4.2

(W4.2) Provide details of identified risks in your direct operations with the potential to have a substantive financial or strategic impact on your business, and your response to those risks.

Country/Area & River basin

Mexico	Yaqui
--------	-------

Type of risk & Primary risk driver

Chronic physical	Water scarcity
------------------	----------------

Primary potential impact

Other, please specify (Temporary disruption to operation)

Company-specific description

Water scarcity was an issue at La India during the summer of 2021 and caused some operational challenges until the fall rains replenished the reservoirs. Increased water stress in arid environments was identified as a foreseeable climate-related risks as part of the Company's 2021 corporate climate-change risk and opportunities assessment.

Timeframe

More than 6 years

Magnitude of potential impact

Medium

Likelihood

Very likely

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure - minimum (currency)

<Not Applicable>

Potential financial impact figure - maximum (currency)

<Not Applicable>

Explanation of financial impact

Less water availability to meet operational demands can impact production output.

Primary response to risk

Adopt water efficiency, water reuse, recycling and conservation practices

Description of response

Continue to improve water usage, increase recycling and engage with local communities

Cost of response

Explanation of cost of response

W4.2c

(W4.2c) Why does your organization not consider itself exposed to water risks in its value chain (beyond direct operations) with the potential to have a substantive financial or strategic impact?

	Primary reason	Please explain
Row 1	Not yet evaluated	Agnico Eagle's current climate-risk assessment process does not include physical risk assessment for its value chain.

W4.3

(W4.3) Have you identified any water-related opportunities with the potential to have a substantive financial or strategic impact on your business?
Yes, we have identified opportunities, and some/all are being realized

W4.3a

(W4.3a) Provide details of opportunities currently being realized that could have a substantive financial or strategic impact on your business.

Type of opportunity

Other

Primary water-related opportunity

Other, please specify (Reduce costs and environmental impact)

Company-specific description & strategy to realize opportunity

The permit for the construction of a discharge waterline to the sea for Meliadine Mine was received on January 31, 2022. By replacing the discharge saline water to sea currently performed by truck, the waterline, which will be used on a seasonal basis, is expected to reduce costs and the environmental impact. The construction of the waterline is expected to start in the second quarter of 2022 and to be completed in time for the 2024 discharge season.

Estimated timeframe for realization

1 to 3 years

Magnitude of potential financial impact

Please select

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact

W5. Facility-level water accounting

W5.1

(W5.1) For each facility referenced in W4.1c, provide coordinates, water accounting data, and a comparison with the previous reporting year.

Facility reference number

Facility 1

Facility name (optional)

La India Mine

Country/Area & River basin

Mexico	Yaqui
--------	-------

Latitude

28.706478

Longitude

-108.873356

Located in area with water stress

Yes

Primary power generation source for your electricity generation at this facility

<Not Applicable>

Oil & gas sector business division

<Not Applicable>

Total water withdrawals at this facility (megaliters/year)

1486.73

Comparison of total withdrawals with previous reporting year

Much higher

Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

1156.479

Withdrawals from brackish surface water/seawater

0

Withdrawals from groundwater - renewable

330.253

Withdrawals from groundwater - non-renewable

Withdrawals from produced/entrained water

Withdrawals from third party sources

0

Total water discharges at this facility (megaliters/year)

0

Comparison of total discharges with previous reporting year

About the same

Discharges to fresh surface water

0

Discharges to brackish surface water/seawater

0

Discharges to groundwater

0

Discharges to third party destinations

0

Total water consumption at this facility (megaliters/year)

1486.73

Comparison of total consumption with previous reporting year

Much higher

Please explain

Rainfall of 1122 mm was recorded, which allowed more water availability.

W5.1a

(W5.1a) For the facilities referenced in W5.1, what proportion of water accounting data has been third party verified?

Water withdrawals – total volumes

% verified

Not verified

Verification standard used

<Not Applicable>

Please explain

Operations water management practices are externally verified by a third party every three years in accordance with Towards Sustainable Mining (TSM) Water Stewardship Protocol. Currently, annual water accounting data does not require 3rd party verification according to the standards and regulatory requirements to which the project adheres. Unless there are changes to requirements, there are no current plans to adopt 3rd party verification of water accounting within the next 2 years.

Water withdrawals – volume by source

% verified

Not verified

Verification standard used

<Not Applicable>

Please explain

Operations water management practices are externally verified by a third party every three years in accordance with Towards Sustainable Mining (TSM) Water Stewardship Protocol. Currently, annual water accounting data does not require 3rd party verification according to the standards and regulatory requirements to which the project adheres. Unless there are changes to requirements, there are no current plans to adopt 3rd party verification of water accounting within the next 2 years.

Water withdrawals – quality by standard water quality parameters

% verified

Not verified

Verification standard used

<Not Applicable>

Please explain

Operations water management practices are externally verified by a third party every three years in accordance with Towards Sustainable Mining (TSM) Water Stewardship Protocol. Currently, annual water accounting data does not require 3rd party verification according to the standards and regulatory requirements to which the project adheres. Unless there are changes to requirements, there are no current plans to adopt 3rd party verification of water accounting within the next 2 years.

Water discharges – total volumes

% verified

Not verified

Verification standard used

<Not Applicable>

Please explain

Operations water management practices are externally verified by a third party every three years in accordance with Towards Sustainable Mining (TSM) Water Stewardship Protocol. Currently, annual water accounting data does not require 3rd party verification according to the standards and regulatory requirements to which the project adheres. Unless there are changes to requirements, there are no current plans to adopt 3rd party verification of water accounting within the next 2 years.

Water discharges – volume by destination

% verified

Not verified

Verification standard used

<Not Applicable>

Please explain

Operations water management practices are externally verified by a third party every three years in accordance with Towards Sustainable Mining (TSM) Water Stewardship Protocol. Currently, annual water accounting data does not require 3rd party verification according to the standards and regulatory requirements to which the project adheres. Unless there are changes to requirements, there are no current plans to adopt 3rd party verification of water accounting within the next 2 years.

Water discharges – volume by final treatment level

% verified

Not verified

Verification standard used

<Not Applicable>

Please explain

Operations water management practices are externally verified by a third party every three years in accordance with Towards Sustainable Mining (TSM) Water Stewardship Protocol. Currently, annual water accounting data does not require 3rd party verification according to the standards and regulatory requirements to which the project adheres. Unless there are changes to requirements, there are no current plans to adopt 3rd party verification of water accounting within the next 2 years.

Water discharges – quality by standard water quality parameters

% verified

Not verified

Verification standard used

<Not Applicable>

Please explain

Operations water management practices are externally verified by a third party every three years in accordance with Towards Sustainable Mining (TSM) Water Stewardship Protocol. Currently, annual water accounting data does not require 3rd party verification according to the standards and regulatory requirements to which the project adheres. Unless there are changes to requirements, there are no current plans to adopt 3rd party verification of water accounting within the next 2 years.

Water consumption – total volume

% verified

Not verified

Verification standard used

<Not Applicable>

Please explain

Operations water management practices are externally verified by a third party every three years in accordance with Towards Sustainable Mining (TSM) Water Stewardship Protocol. Currently, annual water accounting data does not require 3rd party verification according to the standards and regulatory requirements to which the project adheres. Unless there are changes to requirements, there are no current plans to adopt 3rd party verification of water accounting within the next 2 years.

W6. Governance

W6.1

(W6.1) Does your organization have a water policy?

Yes, we have a documented water policy, but it is not publicly available

W6.1a

(W6.1a) Select the options that best describe the scope and content of your water policy.

	Scope	Content	Please explain
Row 1	Company-wide	Commitments beyond regulatory compliance Commitment to stakeholder awareness and education Commitment to water stewardship and/or collective action Commitment to safely managed Water, Sanitation and Hygiene (WASH) in the workplace	In 2021, Agnico Eagle implemented a Water Management Policy and released an updated Corporate Standard for Water Stewardship. The policy emphasizes our commitment to manage water using Best Applicable Practices with the objective to protect public health and safety, minimize harm to our employees and protect the environment. This includes proactive management to reduce socio-economical impacts, engagement with communities of interest, and assessing catchment-level water-related risks and opportunities.

W6.2

(W6.2) Is there board level oversight of water-related issues within your organization?

Yes

W6.2a

(W6.2a) Identify the position(s) (do not include any names) of the individual(s) on the board with responsibility for water-related issues.

Position of individual	Please explain
Board-level committee	At Agnico Eagle, the Health, Safety, Environment, and Sustainable Development (HSED) Committee of the Board is responsible for overseeing health, safety, environmental, and corporate social responsibility strategies, policies, programs, and performance. This includes water-related issues. Freshwater used, and water discharged are reported to the Committee on a quarterly basis.

W6.2b

(W6.2b) Provide further details on the board's oversight of water-related issues.

	Frequency that water-related issues are a scheduled agenda item	Governance mechanisms into which water-related issues are integrated	Please explain
Row 1	Scheduled - all meetings	Reviewing and guiding annual budgets Reviewing and guiding business plans Reviewing and guiding risk management policies	Water related metrics including freshwater used and water discharged are reported to the Committee on a quarterly basis. The Accountable Executive Officer reports yearly to the Board of Directors concerning the compliance of our Tailings Storage Facilities to regulatory requirements and industry guidelines; as well as confirming that Agnico Eagle's operations have the tools, staff and budget to continue to meet or exceed these standards.

W6.2d

(W6.2d) Does your organization have at least one board member with competence on water-related issues?

	Board member(s) have competence on water-related issues	Criteria used to assess competence of board member(s) on water-related issues	Primary reason for no board-level competence on water-related issues	Explain why your organization does not have at least one board member with competence on water-related issues and any plans to address board-level competence in the future
Row 1	Yes	The Honourable Leona Aglukkaq was Chair of the Arctic Council from 2012 to 2015, a leading intergovernmental forum promoting cooperation in the Arctic with a focus on sustainable development and environmental protection in the Arctic.	<Not Applicable>	<Not Applicable>

W6.3

(W6.3) Provide the highest management-level position(s) or committee(s) with responsibility for water-related issues (do not include the names of individuals).

Name of the position(s) and/or committee(s)

Other, please specify (Executive Vice President, Operational Excellence)

Responsibility

Assessing future trends in water demand

Assessing water-related risks and opportunities

Managing water-related risks and opportunities

Frequency of reporting to the board on water-related issues

Quarterly

Please explain

Name of the position(s) and/or committee(s)

Other, please specify (Vice President Environment and Critical Infrastructures)

Responsibility

Please select

Frequency of reporting to the board on water-related issues

Quarterly

Please explain

In 2018, the Vice President – Environment and Critical Infrastructures, was appointed by Agnico Eagle's Board of Directors to the role of Accountable Executive Officer for all Agnico Eagle Tailings Storage Facilities (TSFs). In this oversight role, reports yearly to the Board of Directors concerning the compliance of our TSFs to regulatory requirements and industry guidelines; as well as confirming that Agnico Eagle's operations have the tools, staff, and budget to continue to meet or exceed these standards.

W6.4

(W6.4) Do you provide incentives to C-suite employees or board members for the management of water-related issues?

	Provide incentives for management of water-related issues	Comment
Row 1	Yes	Agnico Eagle's short-term incentive policy for Named Executive Officers includes a Corporate Performance Score. Environmental, Social and Governance, which includes water management, is a key performance metric representing 7.5% of the total weighting.

W6.4a

(W6.4a) What incentives are provided to C-suite employees or board members for the management of water-related issues (do not include the names of individuals)?

	Role(s) entitled to incentive	Performance indicator	Please explain
Monetary reward	Corporate executive team Chief Executive Officer (CEO)	Other, please specify (Implementation of plans to address water management issues.)	Agnico Eagle's short-term incentive policy for Named Executive Officers includes a Corporate Performance Score. Environmental, Social and Governance, which includes water management, is a key performance metric representing 7.5% of the total weighting. This measure is judgment based and is assessed against the number and severity of environmental incidents, community complaints and the Company's position in third party ESG rankings. For more information, please consult Agnico Eagle's Management Information Circular.
Non-monetary reward	Please select	Please select	

W6.5

(W6.5) Do you engage in activities that could either directly or indirectly influence public policy on water through any of the following?

Yes, direct engagement with policy makers

Yes, trade associations

Yes, funding research organizations

W6.5a

(W6.5a) What processes do you have in place to ensure that all of your direct and indirect activities seeking to influence policy are consistent with your water policy/water commitments?

On an annual basis, we review internal water-related activities to verify that they are in line with the business needs and our long-term goals for reduced water footprint. The changes will be reflected in annual objectives.

W6.6

(W6.6) Did your organization include information about its response to water-related risks in its most recent mainstream financial report?

No, but we plan to do so in the next two years

W7. Business strategy

W7.1

(W7.1) Are water-related issues integrated into any aspects of your long-term strategic business plan, and if so how?

	Are water-related issues integrated?	Long-term time horizon (years)	Please explain
Long-term business objectives	Yes, water-related issues are integrated	5-10	Water is integrated into our strategic plan that highlights long-term strategic focus (under water management) for the company.
Strategy for achieving long-term objectives	Yes, water-related issues are integrated	5-10	Water related objectives and strategy is integrated into our strategic plan that highlights long-term strategic focus (under water management) for the company.
Financial planning	Yes, water-related issues are integrated	5-10	Water is integrated into our financial planning as an important component in the operating budget.

W7.2

(W7.2) What is the trend in your organization's water-related capital expenditure (CAPEX) and operating expenditure (OPEX) for the reporting year, and the anticipated trend for the next reporting year?

Row 1

Water-related CAPEX (+/- % change)

Anticipated forward trend for CAPEX (+/- % change)

Water-related OPEX (+/- % change)

Anticipated forward trend for OPEX (+/- % change)

Please explain

W7.3

(W7.3) Does your organization use scenario analysis to inform its business strategy?

	Use of scenario analysis	Comment
Row 1	Yes	With the assistance of independent specialist consultants, we will further assess climate-related physical and transition risks and climate-related opportunities by geographic location, which will take into consideration different climate-related scenarios. We expect preliminary assessments to begin in 2021 and continue into 2022. With this better understanding we can step towards a robust strategic plan for managing climate-related risks.

W7.3a

(W7.3a) Provide details of the scenario analysis, what water-related outcomes were identified, and how they have influenced your organization's business strategy.

	Type of scenario analysis used	Parameters, assumptions, analytical choices	Description of possible water-related outcomes	Influence on business strategy
Row 1	Climate-related	For the Meliadine Extension permitting application RCP4.5 was selected as the Meliadine Extension climate change base case in all the models and designs. The RCP4.5 climate change database for Meliadine Extension was developed following the recommendations outlined on the Canadian Climate Data and Scenarios (CCDS) website, which is wholly supported by Environment and Climate Change Canada (ECCC).	<p>Precipitation at Meliadine is predicted to increase approximately 0.7 mm/year (70 mm total increase over 100 years) for RCP4.5.</p> <p>Climate change may have an impact on changing sea ice conditions, sea level rise, and coastal erosion may impact Itivia Harbour, thereby affecting marine operations, possibly impacting the movement of fuel and equipment to/from the Meliadine Mine via this location.</p>	Continue integration of climate change impacts on critical infrastructure evaluations and closure planning

W7.4

(W7.4) Does your company use an internal price on water?

Row 1

Does your company use an internal price on water?

No, and we do not anticipate doing so within the next two years

Please explain

W7.5

(W7.5) Do you classify any of your current products and/or services as low water impact?

	Products and/or services classified as low water impact	Definition used to classify low water impact	Primary reason for not classifying any of your current products and/or services as low water impact	Please explain
Row 1	No, and we do not plan to address this within the next two years	<Not Applicable>	Other, please specify (There is no common definition of what constitutes a low water impact product and/or service. Consistency in accounting methods and in the definitions of terms used in water reporting in the mining and metals sector remains a challenge.)	Agnico Eagle intends to identify, evaluate, and respond to watershed related risks and opportunities to reduce cumulative impact on other users. We continue to improve our water related reporting and work with industry partners to address issues of consistency in the sector.

W8. Targets

W8.1

(W8.1) Describe your approach to setting and monitoring water-related targets and/or goals.

	Levels for targets and/or goals	Monitoring at corporate level	Approach to setting and monitoring targets and/or goals
Row 1	Company-wide targets and goals Site/facility specific targets and/or goals	Goals are monitored at the corporate level	<p>Every year, the Company sets objectives and targets and tracks progress across the organization using Specific, Measurable, Achievable, Realistic, and Timely (SMART) Goals. We set sustainability goals that align with Agnico Eagle's business strategy and sustainable development commitments.</p> <p>Sites set specific targets and/or goals are set in line with the Towards Sustainable Mining Water Stewardship Protocol.</p>

W8.1b

(W8.1b) Provide details of your water goal(s) that are monitored at the corporate level and the progress made.

Goal

Other, please specify (Site level water management strategy)

Level

Company-wide

Motivation

Recommended sector best practice

Description of goal

All our operating sites have a water management strategy captured by a water management plan and supported by robust water balances

Baseline year

2019

Start year

2020

End year

2021

Progress

In 2020, we began progressive implementation of TSM's new Water Stewardship Protocol and integrating it into our overall governance for critical infrastructure. We reviewed and improved our water balance reporting to provide a more holistic picture of water inputs and outflows at our operations. In 2021, we continued implementing the MAC-TSM new water Stewardship Protocol and strengthening our water governance.

W9. Verification

W9.1

(W9.1) Do you verify any other water information reported in your CDP disclosure (not already covered by W5.1a)?

No, we are waiting for more mature verification standards and/or processes

W10. Sign off

W-FI

(W-FI) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

W10.1

(W10.1) Provide details for the person that has signed off (approved) your CDP water response.

	Job title	Corresponding job category
Row 1	Vice-President Sustainability and Regulatory Affairs	Other, please specify (Vice-President)

W10.2

(W10.2) Please indicate whether your organization agrees for CDP to transfer your publicly disclosed data on your impact and risk response strategies to the CEO Water Mandate's Water Action Hub [applies only to W2.1a (response to impacts), W4.2 and W4.2a (response to risks)].

Yes

Submit your response

In which language are you submitting your response?

English

Please confirm how your response should be handled by CDP

	I understand that my response will be shared with all requesting stakeholders	Response permission
Please select your submission options	Yes	Public

Please confirm below

I have read and accept the applicable Terms