



Tailings Management Policy

In line with our Sustainable Development Policy, we are committed to managing our tailings facilities in a safe, sustainable and environmentally responsible manner to minimize harm and to protect public health and safety and the environment. For this purpose, we have included tailings management in our integrated management system respecting the Mining Association of Canada (MAC) Toward Sustainable Mining © (TSM) initiative.

Our commitment to responsible tailings management is to:

- Plan, design, construct, operate, decommission and close our tailings facilities in a manner that reduces long-term impacts, risks and liability during the whole life cycle of these infrastructures.
- Allocate appropriate resources to support tailings management activities.
- Ensure that all aspects of tailings management comply with regulatory requirements and conform with reasonable and prudent engineering principles, approved design criteria, our corporate standards and tailings management system.
- Manage our tailings facilities on a site-specific basis through the application of appropriate technology and industry best available/applicable practices to achieve performance objectives.
- Manage tailings within designated areas and ensure adequate facilities maintenance and surveillance.;
- Establish and maintain an emergency preparation and response mechanism.
- Encourage engagement of our communities of interest in relation to the development of tailings facilities.
- Establish an ongoing program of review, through internal, external and independent reviews to facilitate continuous improvement of health, safety and environmental performance.
- Implement the level of accountability, authority and competency for decision making appropriate to the evaluated level of risk.
- Promote learning, communication and early warning systems when it comes to the management of tailings.
- Promote leadership, personal commitment and accountability from all employees, consultants and contractors involved in tailings management.

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